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| **Participation Consent Form** |

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| **Title of study**  Ethnicity and career progression: a critical analysis of factors impacting on the progression of Black, Asian and Minority Ethnic professional services staff to senior positions in Higher Education, based on a case study focusing on a United Kingdom Institution. |
| **Name of principal researcher**  Waheeda Dhansey (E-mail: [w.dhansey@city.ac.uk](mailto:w.dhansey@city.ac.uk))  Supervisor: Dr Hulya Oztel, Nottingham Trent University (E-mail: [Hulya.Oztel@ntu.ac.uk](mailto:Hulya.Oztel@ntu.ac.uk)) |

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| **Statement** | **Please tick or initial in the box to indicate your consent** |
| 1. I confirm that I have read and understood the participant information dated [22.07.21 and Version 1.4) for the above study. I have had the opportunity to consider the information and ask questions which have been answered satisfactorily. |  |
| 1. I understand that my participation is voluntary and that I am free to withdraw without giving a reason without being penalised or disadvantaged. |  |
| 1. I understand that I will be able to withdraw my data up to [2 weeks after the data collection]. |  |
| 1. I agree to maintain confidentiality throughout the engagement with this research project. |  |
| 1. I agree to the processing of this information about me. I understand that this information will be used only for the purpose explained in the participant information sheet, and my consent on Nottingham Trent University (NTU) complying with its duties and obligations under the General Data Protection Regulation (GDPR). |  |
| 1. I agree to take part in the above study. |  |

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Name of Participant Signature Date

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Name of Researcher Signature Date